



2015 ANNUAL REPORT

Your voice - Your future



OUR VISION

To provide leadership in communities to ensure people with disability feel included and are recognised for their abilities, cultures and strength

sunnyhaven supporters

David Coleman MP
Mr Nickolas Varvaris MP
Ageing, Disability and Home Care (ADHC)
Rockdale City Council
Hurstville City Council
National Disability Services (NDS)
St George League s Club
Cerebral Palsy Alliance
Snap – Rockdale
Live Vibe Music
Nici Wright
Evolve Housing
Safety Services
Quilting Group – Kogarah Library
& Cultural Centre
Wednesday Dance Club – Hurstville Council
S J Photograph
Adrian Mader
Scott Masters
John Farrant
Millers Turf
BC Sands
Dylan Collins

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Kogarah NSW 2217
Tel: 02 9588 5433
Fax: 02 9588 5066
Website: www.sunnyhaven.org.au

ABN: 71 059 213 946

Company Philosophy



Purpose

- Our purpose is to provide individualised services to people with disability and assist them to build on their strengths.
 - Our professional staff will welcome and care for our clients and support them to achieve their goals and aspire to new things.
-



Vision

- Our vision is to provide leadership in communities to ensure people with disability feel included and are recognised for their abilities, cultures and strengths.
-



Values

- Respect and Recognition
 - We treat everyone with courtesy and are respectful and responsive in our dealings with others
 - We encourage independence and acknowledge people's gifts
 - We support each other in all endeavours
- Integrity
 - We behave with honesty, accountability and reliability
 - We care for others and for ourselves
 - The decisions we make are transparent and we follow through agreements we make with each other
- Innovation
 - We are creative in our delivery of services to and in our community
 - We put people at the centre of their own lives and work with them to expand their dreams and aspirations
- Professional Excellence
 - People receiving our services are the driving force behind all decisions we make
 - We use resources in the most effective and efficient manner
 - We are dedicated to high standards of practice and promote opportunities for professional development for all our employees



“Whoever is
happy will make
others happy”

Strategic Initiatives

Strategic Initiative

1

We will be a viable and effective organisation, delivering high quality services that people need, want and can purchase through the NDIS.

Strategic Initiative

2

We will have suitably skilled and qualified staff and leaders who are valued for their contributions and care about the work they do.

Strategic Initiative

3

We will continuously review how we work to ensure we are always improving our practices and the quality of the services we provide, and comply with the legal requirements and industry standards.

Strategic Initiative

4

We will manage our current assets effectively and responsibly, and explore opportunities to expand our assets to increase opportunities for people receiving our services and ensure our viability.

“We can't change
the direction of
the wind, but we
can adjust our sails
to always reach
our destination”



Chairperson's message

It is with great pleasure that I present to you our 2015 Annual Report.



Elaine Cohen
Sunnyhaven Disability Services
Chairperson

The past year has been another challenging and rewarding one for all at Sunnyhaven Disability Services where we have continued to have significant success in achieving the goals and objectives of the organisation.

We have recently been informed that the roll-out of the NDIS will commence for our area in July 2017. Sunnyhaven feels that we will be ready for this challenge.

The CEO, Maree Mullins, and the Board of Sunnyhaven are proudly committed to the steady sustainable enhancement to our organisation. The board is also committed to the steady sustainable expansion of innovative services that will support the objectives of the organisation in the years to come.

There have been renovations being done to our Group Homes. Plans for the new Group home at Heath Street are almost ready to go, additionally plans for the extension of the office at Beach Street are underway.

When I visit Beach St or a group home I am pleased to see happy and engaged clients and staff. On behalf of the board I wish to acknowledge the great care and professionalism of our staff and management teams who engage in their work with dedication and compassion.

Thanks to effective team work at every level of the organisation Sunnyhaven has achieved operational efficiency and effectiveness which has resulted in positive outcomes for the clients we support.

I would like to acknowledge and thank our board members who generously share their time and expertise and work with devotion to guide the organisation through the objectives, mission and vision statements to achieve better outcomes for the organisation.

I take this opportunity to express my sincere gratitude to all who have supported us in the past year to achieve the best outcomes for our service users.

I would like to extend my thanks to our CEO, Maree, who has faced some difficult challenges. The organisation has grown and delivered high quality services under her stewardship. My thanks to our Program Managers who have enhanced the quality of our services.

CEO'S message

It is with pleasure that I submit my report to our membership.



Maree Mullins
Sunnyhaven Disability Services
Chief Executive Officer

Over the past year we have been developing alternative models of support in readiness for the National Disability Insurance Scheme. The roll out for the NDIS should happen in 2017 for the St George area and we have been providing forums at our Open Days on what families can expect. The benefits will be greater levels of choice in terms of activities, hours and support staff. In turn, this highlights some challenges for Sunnyhaven to develop robust models of support that will see us grow and develop. We need to build the scaffolding internally that will support the changes.

Our Turella property development sets the stage for the changes in accommodation options. This development will provide 10 unit complexes for people who have the capacity to reside by themselves. We will have support staff within the unit to teach living and social skills which will enhance their independence. It was envisaged that the building would have been constructed this year however it has taken us longer to get approval from Rockdale Council than we expected.

Our vision is to provide leadership in communities to ensure people with disability feel included and are recognised for their abilities, cultures and strengths. This year we have showcased their abilities in the Accessible Arts Expo and International Day of Disability "Hatch your Creativity" Concert, 3 DVD projects, volunteering for Meals on Wheels and Salvation Army.

This year saw the launch of our Therapy Team and this new program has received a very positive response from all stakeholders.

The Board and Management continue to work through the Strategic Planning objectives and we are looking forward to our next planning stage, which will see alternative options of support be provided.

Our Annual financial report places us in a healthy position to sustain us into the future.

My special thanks to Vani Mudaliar who moved to Queensland after 14 years of service as the Financial Controller.

Finally, I would like to thank our Board of Directors, the Management team and staff for the ongoing commitment to improving our services. My sincere thanks to the families we work with and to our clients who bring joy to everyone's world.

Over the next year we will have a focus on preparing for the NDIS and evaluating the best models of support. We will remain focused on person centered planning and look forward to working with families to enhance our service delivery.

“To know that
one life has been
made easier is to
know we have
succeeded”



Treasurer's message

Once again I have pleasure in presenting the Treasurers Report and financial statements for the year July 2014 to June 2015.



Uliana Moskvina
Sunnyhaven Disability Services
Treasurer

The turnover for Sunnyhaven Disability Services \$10,075,154m which is an increase of 14.1% on the previous years total. Government grants from the ADHC totalled \$7,006,002, which is an increase of 10.8 % on the previous years grants.

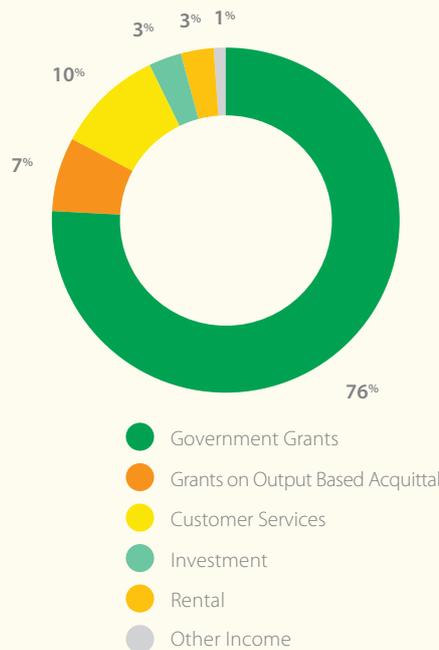
Wages, salaries and associated employee expenses totalled 45% of the annual income with a 5.5% increase in employee benefit costs. The surplus of \$873,186 is consistent with the Boards budget expectations. The CEO, Managers and staff are to be commended for their resourcefulness, dedication and effort in achieving this favourable result.

Total Asset of \$11,426,066 and total liabilities of \$1,637,752 have resulted in net asset of \$9,703,248.

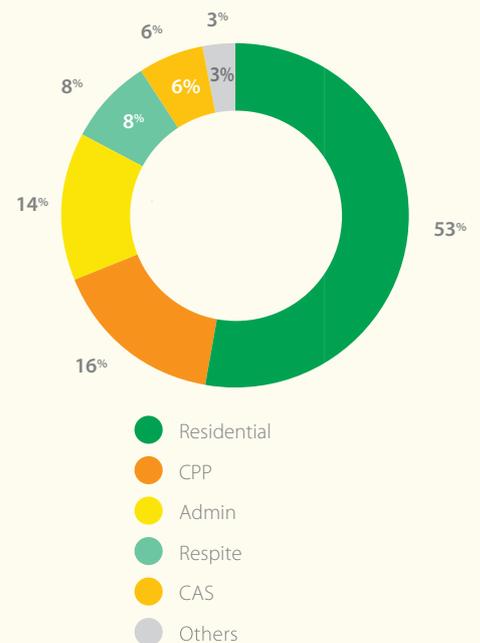
The financial position of the organizations provides the board with a level of confidence in meeting the challenges of the National Disability Insurance Scheme.

Thank you to the CEO and my fellow Directors for their support and for the role they undertake in monitoring and their due diligence in maintaining the financial stability of the organization.

Revenue by Source

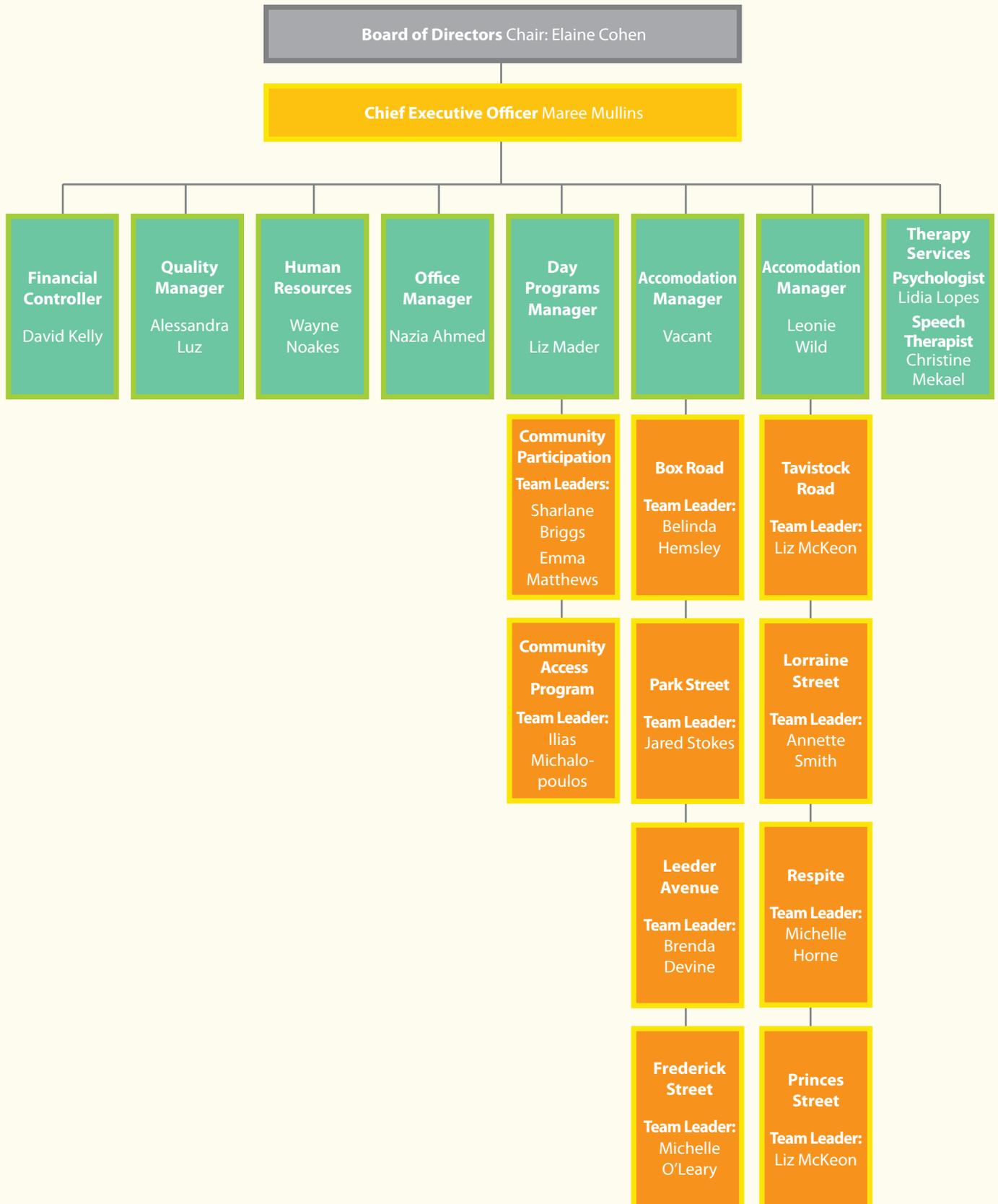


Expenditure by program FY 2014 - 2015



*Others include: Koala, Coffee Club, Life Choices, Recruitment and Non-ADHC

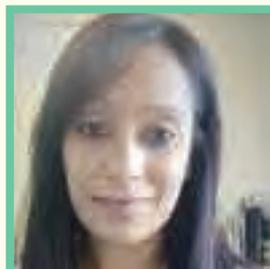
organisation structure



management+ Team



Maree Mullins
Chief Executive Officer
2 Years of Service



Nazia Ahmed
Office Manager
6 Years of Service



Leonie Wild
Accommodation Manager
10 Years of Service



Elizabeth Mader
Day Program
7 Years of Service



Alessandra Luz
Quality Assurance Manager
1 Year of Service



Lidia Lopes
Provisional Psychologist
6 Months of Service



David Kelly
Financial Controller
8 Months of Service



Christine Mekhael
Speech and Language Pathologist
6 Months of Service



“What lies behind you and what lies in front of you, pales in comparison to what lies inside of you”

OUR STAFF

The successful recruitment and retention of our staff is vital to our continuing success.

Across the entire organisation, our staff are focused on the people we support and value excellent service, innovation and continuous improvement.

Our staff possess a wide range of skills, qualifications and experience and come from a diverse range of background.

We currently employ 61 full time and part time staff working across our services. An additional 19 casuals assist when required.

Staff with 5 years or more service:

5 Years

Lisa Pelcz
Valerie Webster

6 Years

Nazia Ahmed
Josefa Davui

7 Years

Elizabeth Mader

10 Years

Maria Arango
Michelle O'Leary

11 Years

Kevin Lennon
Annette Smith

13 Years

Desmond Burnes
Dane Williams

15 Years

Leonie Wild
Angela Nicol

20 Years

Belinda Hemsley
Kathy Skibola



Financial Controller's message

Sunnyhaven Disability Services has continued to deliver vital people centred services, underpinned by robust financial policies, compliance and risk management processes. Sunnyhaven ability to care for our clients remains strong and able to face the challenges and opportunities NDIS brings.



David Kelly
Sunnyhaven Disability Services
Financial Controller

Sunnyhaven Disability Services balance sheet remains extraordinarily strong due to good stewardship of resources within its charge. Net assets grew by \$0.9M to an impressive \$9.7M as at 30 June 2015.

This stands Sunnyhaven in good stead to continue to build towards the introduction of the NDIS in June 2017. Stakeholders may feel secure in our ability to continue to not only provide exceptional levels of care but continue to seek ways to improve the range of choices available. Sunnyhaven faces its future with the confidence of sustainability, strength and agility.

The budget for 2015/16 projects continued growth and ability to care for more people with disabilities in our local community.

Developments such as currently underway at our Heath Street property are a testament to that growth and taking the future on head-on. Sunnyhaven is well able to meet all current and future financial obligations and builds with confidence going into 2015/16 financial year and the road towards NDIS.

Year end audit went particularly well with the auditors, John G. Oehlers, performing a detailed and rigorous review of the accounts. A stringent program of internal audit has focused on all aspects of the key profit and loss and balance sheet accounts. We continue to seek out efficiencies to build upon and focus on risk management to protect Sunnyhaven into the future.

Quality manager's message

It is with pleasure that I submit the Quality Report for the 2014-15 period.



Alessandra Luz

Sunnyhaven Disability Services
Quality Manager

There were a number of actions from our Verification Accreditation. The areas were improving our Client Handbook, enhancing our communication for families and additional training on Governance with the board or Directors.

The present Client handbook and the Complaint forms are being translated into three languages to address the diverse cultural background within Sunnyhaven.

We have reviewed our policies and procedures to comply with the new Disability Inclusion Act, Disability Inclusion Regulations and the Convention on Rights of people with disability.

In line with the Sunnyhaven's Strategic Plan, we implemented this year an online control of our assets in order to manage them effectively and responsibly. A new software program was bought for this control and labels are being used to identify all

Sunnyhaven assets. The Maintenance process was reviewed with controls with deadlines established.

In line with our Strategic Plan, it was my role to:

1) Conduct a review of Client Support policies and procedures, in consultation with the Managers and the Staff.

2) Conduct regular audits and compliance checks.

A Monthly audit calendar was introduced and my role has been to check files against compliance standards.

3) Establish a culture of continuous improvement with Sunnyhaven Staff, Management, Clients and Stakeholders.

- Regular Quality Meetings are held with the Managers to analyze the issues from Incidents' Reports, Official Community Visitors' Reports and nonconformities from audits in order to define the corrective and preventative actions.
- Bimonthly Client Representative Meetings are being held with the Quality Manager, the CEO, the Program Manager and the Chairperson. This provides us an opportunity to understand our Clients' needs and expectations.
- As part of the continuous improvement of Sunnyhaven Services a Client survey was sent out to families, carers and guardians. Overall we received a positive feedback and the rating of the Sunnyhaven services increased 11% compared with the last year survey.

4) Ensure Sunnyhaven complies with relevant legislation and requirements

- Policies and procedures were developed following the legislation and requirements to the new service for Early Childhood Intervention.
- Policies have been developed and updated to comply with the new Disability Inclusion Act and NSW Regulation.

As part of Sunnyhaven values, Innovation and Professional excellence are the key to providing a good quality of services and a safe environment for our Clients. Therefore we developed and implemented a staff and contractors' e-learning WHS training process. Our staff are required to complete the four modules of the WHS Course and contractors are required to complete five modules.

Thank you to all the Clients, Staff, the Board, CEO and Stakeholders for an inspiring year and we are looking forward to the year ahead.



COMMUNITY CONNECTIONS

I am pleased to submit the 2014-2015 Annual Report for Community Participation and the Community Access Program.



Elizabeth Mader

Sunnyhaven Disability Services
Day Program Manager

It has been an exciting and productive year for Sunnyhaven's Day Programs. We continue our commitment on delivering quality programs and services to our client's and families.

Community Participation Program provides services to 36 clients who have a range of support needs and future aspirations. We have provided over 20,000 hours of service.

Community Access Program provides services to 25 clients who are at different life stages. We have provided over 15,500 hours of service.

This year at Sunnyhaven Community Participation Program and Community Access Programs, we have been developing new activities and continue to develop strong connections within our community. On the 10th December 2014 we participated in International day of disabilities event "Hatch Your Creativity" with Rockdale Council. Clients had the opportunity to present their talent on stage with our music therapist Anne Lehman.

Australia Day celebrations where families joined in on our celebrations

with a traditional Australian BBQ. Easter was celebrated with a Greek Easter cooking program. Many thanks to Roula and her mother Nikki.

The clients from the community Access Program worked with our Arts Therapist Robyn O'Neil on knitting a patchwork rug for the people of Nepal.

Sunnyhaven was also a silver sponsor at the Accessible Arts Expo at Carriage works in September.

Kaeleen Hunter and Angelika Henerich from Live Vibe music worked with our clients to show case their talents on stage at the accessible arts expo.

I would like to take this opportunity to thank Anne Lehman (Music Therapist), Robyn O Neil (Arts Therapist), Kaeleen Hunter and Angelika Henerich from Live Vibe music for their dedication and creative talent and being apart of the Sunnyhaven team.

Lidia Lopes (Psychologist) and Christine Mekhael (Speech Therapist) have been working closely with our staff providing training and implementing communication tools, support plans and counseling for our clients.

The introduction of the National Disability Insurance Scheme (NDIS) will bring about wonderful changes in the lives of people in Australia with disability. The NDIS will provide great levels of choice and control, and will focus on the needs, aspirations and goals of participants.

I welcome the opportunity to review the activities and support that we can offer and in consultation with our clients, parents and carers, staff and strategic partners, develop new and diverse activities and opportunities for the people with disability who currently utilise our Day Program Services. We also look forward to welcoming new clients and families as the NDIS roles out in July 2017.

"Your Voice Your Future"

I would like to thank all our wonderful clients in the Day Services who make my day a better one and welcome all our new clients and families who have registered for 2016.



ACCOMMODATION SERVICES

It is with great pleasure I submit my annual report on Accommodation Services.



Leonie Wild
Sunnyhaven Disability Services
Accommodation Manager

Sunnyhaven provides services to 32 clients across 7 group homes in the St George and Sutherland Shire. We also provide Respite Services across the Sydney metropolitan area. Respite offers 40 days annually to 60 clients who have a disability.

In Accommodation Services we have provided 279,552 hours of group home accommodation. In Respite we have provided 34,944 hours annually.

This year we developed a DVD to showcase our Accommodation Services in an attempt to inform families of what they can expect at Sunnyhaven. We have also developed a client handbook to let people know about Sunnyhaven.

Over the last 12 months we have spent a considerable amount of funds on renovations and refurbishments to our group homes. We have a maintenance plan that we will continue to work upon in the New Year.

We have submitted a number of tenders for the devolution of ADHC group homes and we are waiting to hear the outcomes.

We have provided extensive training in Medication Management, Passive Assault Resistance Training, Conflict Resolution, Manual Handling, Handling Serious Incidents in the Disability Sector, Bowel Care, Restrictive Practice, Meal Time Management, Epilepsy and Cert 4 in Disability.

I would like to thank our clients (Patricia, Dianne, Allan, Valda and Chris) who regularly attend the Client Representative meetings.

This information has been invaluable to ensure we provide the best possible services.

This year we saw the sad loss of Leslie Donnelly who passed away. Leslie will be sadly missed by all the clients' and residents of Sunnyhaven.

Over the next 12 months our focus will be on building a financial framework for the NDIS and conducting information sessions on the changes to the disability sector. I will continue to attend the NDS Sub-Committee on Accommodation and NDS Sub-Committee on Respite.

I would like to thank BBC Sands for the donation of soil and Turf for our Park Street home.

My personal thanks to the staff in accommodation services and especially the Team Leaders who have worked diligently to address all compliance issues and ensure we provide services that address individual needs and aspirations.

Therapy services

Sunnyhaven takes care of their clients' physical and emotional well being. Adults with communication problems are often impacted socially, educationally, professionally, interpersonally and emotionally.



Lidia Lopes
Provisional Psychologist

Sunnyhaven's therapy programs are tailored to suit individual requirements, and will teach specific skills and strategies that can be confidently used in normal, everyday situations.

Our program in speech therapy for adults treats a number of different speech, language and swallowing difficulties and disorders. Our program in Psychology is aimed at improving our clients' independence and lifestyle, as well as providing counselling and family support services.

Sunnyhaven is very happy to announce the launch of Early Intervention Therapy Services, which has been developed and managed by the clinicians. This therapy approach will be provided in a home setting, and deliver services such as:

Speech and Language Pathology

- Speech, language, and pragmatic assessments with comprehensive reports;
- Receptive and expressive language learning difficulties;
- Speech and articulation therapy;
- Pragmatic (social skills) therapy;
- Stuttering (dysfluency) therapy;
- Literacy and phonic based therapy (including phonological awareness, reading, spelling, and writing);
- Voice therapy;
- Swallowing / feeding / fussy eating.

Psychology

- Psychometric and screening assessments with comprehensive reports;
- Individual Family Service Plans and Individual Educational Plans;
- Positive behaviour plans;
- Behaviour intervention / modification;
- Skills building;
- Psychological and emotional regulation;
- Independent living skills;
- Independence in the classroom;
- Family coping and support;
- Evidence based intervention.

We look forward to ongoing growth in providing innovative services to both existing Sunnyhaven clients, and also new paediatric clients within the Early Intervention Program.



Christine Mekhael
Speech and Language
Pathologist



COFFEE CLUB STORY

Coffee club started in early 2000 and was created by a group of Sunnyhaven staff. It is now a much loved social event where people come every week to meet, socialise, relax and party with friends.

Coffee club has been providing services for people with a disability over the past 10 years and is a well sought after program.

At present there are 50 clients in attendance every Friday night.

We have provided over 1,044 hours of service annually to people with disabilities over the past year.

Sunnyhaven would like to thank Michelle Horne, Team Leader and Rimaha Wiringi, Disability Support Worker for ensuring all coffee club attendees have a fantastic night.

We have had a number of Theme nights from Halloween, Christmas Celebrations and music nights.

In the past year George Lazarou, Sunnyhavwen Community Participation client, has been supporting the program in setting up the space and assisting with the food and the music.

Sunnyhaven would like to thank all staff, parents, family and community for their support in 2014-2015.



COMMUNITY CONNECTIONS PROGRAMS

Music Therapy



Ann Lehmann
Music Therapist

Our weekly Music Therapy class is created by Ann Lehmann, who has been a great asset to the Sunnyhaven Team. Over the years we have seen great improvement in engagement and interaction with clients who have participated in Music Therapy. Every Thursday we have a concert which is enjoyed by all.



Arts Therapy

Our Arts group is facilitated by Robyn O'Neil and you can see around the centres many examples of art projects that she has conducted. It is wonderful to see examples of people's abilities.

Sunnyhaven's Community Access Program participated in knitting a quilt in response to the devastating earthquake in Nepal.



Arts + Disability Expo – Carriageworks

Our Community Participation Program participated in the Arts + Disability Expo which was held from the 18 – 19 September 2015. The expo showcased 27 organisations within the NSW arts and disability sector, promoting their programs and services.



Dance Club

Clients from our Community Participation Program attend Wednesday Dance Club dancing lessons at Hurstville City Dance Studio. Performance, Video shoot and Celebration was held on the 18th November 2015 where the clients had a great time.



Meet and Greet with Julie Bishop

Meet and greet with Foreign Minister Julie Bishop for local community groups organised by David Coleman MP Federal Member of Banks.





Annual Financial Report 2015



Sunnyhaven Disability Services Limited
ABN 71 059 213 946

Financial Report for the Year Ended 30 June 2015

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

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Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2015.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Elaine J. Cohen	Uliana Severe (nee Moskvina)
Penny Grillis	Lorenzo Di Palma
Athanasia Lasarou	Maria Gangatos
Carol Lawrence	Peter McGhee
Simon Fenton	Jemima Moody
Madeleina Snowden	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated below.

Principal Activities

The principal activity of the Sunnyhaven Disability Services Limited (formerly Sunnyhaven Limited) during the financial year was to continue to provide the following services to people with intellectual disabilities:

- Post school options
- Community Participation Program
- Community Access Service
- Supported Accommodation and Respite
- Early Intervention through Koala playgroup
- Life choices
- Active Ageing
- Transition to work

No significant changes in the nature of the Company's activity occurred during the financial year.

Short term objectives

Sunnyhaven Disability Services Limited implemented a strategic plan to achieve the objectives of the organisation. We achieve the outcomes by implementing the following strategies:

- By designing, implementing, monitoring the services that support and encourage people with disabilities:-
 - To live independently,
 - To access their communities,
 - To maintain existing and develop new life skills.
- By supporting families in their caring role
- By reviewing the services to ensure that they add value, make a positive difference, and encourage independence
- By continuing to attract and retain competent a dedicated workforce through our commitment to their personal development, rewards for achievements, diversity, growth and open communication
- By ensuring that operations and services are viable and sustainable
- By achieving overall financial stability
- By adopting innovative technology and implementing an efficient, reliable, secure IT framework
- By continuing to pursue improvements in the areas of compliance and quality control
- By establishing and promoting a culture that places a high significance on safe work practices
- By maintaining commitment to quality and continuous improvement and customer service to people with disabilities.

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

DIRECTORS' REPORT

- k) By seeking opportunities to increase client numbers
- l) By raising our profile in the community
- m) By building productive partnerships with key agencies and developing more comprehensive networks within the disability service sector
- n) By continuing to utilise resources through maintaining assets to a high standard and ensuring that all assets are equipped to fulfil their purposes and function

Long term objectives

Sunnyhaven is committed to providing a quality service. We believe that all people with disabilities have gifts and with our support peoples individual needs will be met. Our mission is "supporting people with disabilities to maximise life's opportunities". Sunnyhaven has the vision to be recognised by the broader community as a leading provider of quality services for people with disabilities.

Strategy for achieving the objectives

The company's strategy for achieving its objectives is to continue to provide quality support to people with disabilities through the operation of a range of innovative programs and implementing the strategies identified, monitoring and reviewing the outcomes with the outcomes set to be achieved:

- Establish a system to review the services to ensure that they add value, make a positive difference, and encourage independence;
- Maintenance of Financial viability and security and sustainable and viable operations and services;
- Maintenance of strong safety and risk management environment, and
- Maintain at all times skilled, trained workforce including volunteers.

Key Performance Measures

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

Information on Directors

Elaine J. Cohen

Qualifications — Bachelor of Education specialising in disability teaching and behaviour management

Experience — Elaine worked for 20 years in Primary Schools, teaching at ESL schools with integrated disability children in class. She was a member of OH&S Committee at Hampden Park Primary School, Member of the Board of Directors of St George Area Intellectual Disability Services Ltd since 1986, Board member (for 10 years) of Community Development Office at Bardwell Park (umbrella group of many NGOs in St George, Marrickville, Canterbury and Bankstown), staff assessment and selection at school and at St George Are Intellectual Disability Services Ltd. Elaine is the carer of a disabled sister and carer of her husband's disabled sister.

Uliana Severe

Qualifications — (formerly Uliana Moskvina)
— Bachelor of Business Accounting, Central Queensland University (Sydney Campus), Certified Practising Accountant (CPA) graduated from Deakin University.

Experience — Uliana is a Financial Accountant. She has been a Board Member & the Treasurer of Sunnyhaven Ltd since December 2010.

Penny Grillis

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

- Qualifications – Qualified Interpreter Accredited by the National Accreditation Authority for Translators and Interpreters Ltd (NAATI)
- Experience – Penny has more than 15 years of association with Sunnyhaven Ltd. Extensive knowledge and experience in fundraising activities to support social welfare activities of non-profit organisations.

Lorenzo Di Palma

- Qualifications – Relevant training and development in areas of Quality Assurance Coordinator and Engineering Inspection and Auditing as per Military Standards and AA Standards.
- Experience – Lorenzo has more than 30 years of experience in supporting a son with an intellectual disability. More than 8 years of experience in fundraising activities. Volunteer role with St Vincent de Paul Society carrying out home visits and providing assistance as required. Conference Treasurer for the local Parish Conference in Engadine and provides assistance with counselling, financial, transport for medical appointments, accommodation. His career has encompassed 22 years with NSW Railways, Maintenance Fitter from 1977, Engineering Inspection and Auditing as per Military Standards and AA Standards. For the past 13 years Lorenzo has worked full time in the role of Quality Assurance Coordinator in the food industry. Lorenzo has also been involved with the Electoral Commission and Bureau of Statistics assisting with the 2006 and 2011 census.

Maria Gangatos

- Qualifications – Completed 4 semesters 1978-79 in primary teaching – Catholic Teachers College. Diploma in Clerk Typist Studies 1980.
- Experience – 34 years' experience as an Accounts Payable officer. Worked for 30 years with benevolent organisations in various volunteer roles and fundraising events.

Carol Lawrence

- Qualifications – Graduate degrees in education in the USA, Graduate Diploma in Careers Education, Graduate Diploma from Sydney University in Health Education.
- Experience – Employed as a teacher in Australia for over 25 years, Community involvement being part of Neighbourhood Watch and assisting the Arncliffe family Festival for two years.

Peter Mcghee

- Qualifications – Diploma of Management UTS
Admitted as a solicitor
Diploma in Law Dip SAB
Diploma in Legal Practice from the College of Law
Accredited Mediator LEADR
Accredited Specialist Advocacy from the Law Society NSW

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

Simon Fenton	–	Appointed 10 November 2014
Qualifications	–	Bachelor of Architecture (Sydney University), Masters in Architectural Design (University of NSW), Masters in Built Environment (University of NSW), Registered Architect in NSW
Experience	–	Simon has 25 years' experience working as a Registered Architect in private practice, in a publicly listed development company and currently in government. He has experience in design management, strategic planning, governance procedure, regulation and assessment within large and medium sized organisations.
Jemima Moody	–	Appointed 29 April 2015
Qualifications	–	Bachelor of Law Graduate Diploma in Legal Practice
Experience	–	<p>Jemima is a leading lawyer in the field of compensation for sexual assault victims. Since her admission in 1992 Jemima has worked tirelessly to serve injured and disadvantaged people in their pursuit of justice and proper compensation.</p> <p>Jemima has practiced extensively in Australia and the UK on a wide range of human rights work including complex claims, multi-party actions against churches, public companies and governments and has been involved in policy work in the area of victims crime and sexual assault. Jemima was a senior lawyer on the internationally recognised Cape litigation, conducted in the House of Lords in London which secured over £21 million in compensation for over 7,500 South-African asbestos miners in 2001.</p> <p>Jemima has built a reputation amongst her loyal referral base of psychologists, counsellors, welfare workers and solicitors for her steadfast commitment to server her clients, but also for her sensitivity and respect for their story. Jemima is constantly inspired by her client's courage and resilience as they navigate the legal system in pursuit of recognition for the crimes committed against them.</p>
Madeleine Snowden	–	Appointed 2 May 2015
Experience	–	<p>As the Greens candidate for Rockdale and a member of the community, Madeleine believes in celebrating such diversity and promoting a feeling of equality and security for all, for fighting to preserve and maintain our parklands and wetlands against unnecessary development.</p> <p>Madeleine and her family have resided in Rockdale for the last three year and a half years, and she has come to develop a strong love and affinity for the area, for its cultural diversity, beauty and sense of community.</p> <p>Madeleine is committed to stopping Westconnex, saying no to damaging development which is destroying parklands and wetlands, and supports developing a strong public transport system. She supports maintaining education and healthcare services to provide a high standard of care and a supportive and competitive level education, and the promotion of environmentally sustainable, democratic development.</p>

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

Meetings of Directors

During the financial year, 8 meetings of directors were held. Attendances by each director were as follows:

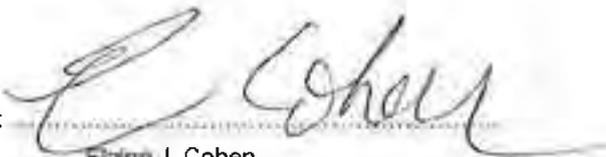
	Number eligible to attend	Number attended
Elaine J. Cohen	8	8
Penny Grillis	8	6
Uliana Moskvina	8	6
Lorenza DiPalma	8	5
Carol Lawrence	8	7
Maria Gangatos	8	6
Athansia Lazarou	8	8
Peter McGhee	8	4
Simon Fenton	3	2
Jemima Moody	1	1
Madeleine Snowden	1	1

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5.00 each towards meeting any outstanding obligations of the entity. At 30 June 2015, the total amount that members of the company are liable to contribute if the company is wound up is \$125.00 (2014: \$300.00).

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2015 has been received and can be found on page 6 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director: 
Elaine J. Cohen

Director: 
Uliana Severe

Dated this 28th day of September 2015



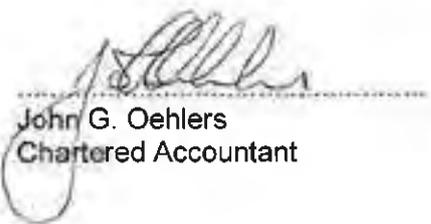
AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

TO THE DIRECTORS OF SUNNYHAVEN DISABILITY SERVICES LIMITED

I declare that, to the best of my knowledge and belief, during the financial year ended 30 June 2015, there have been no contraventions of:

- (i) of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) of any applicable code of professional conduct in relation to the audit

JOHN G. OEHLERS
CHARTERED ACCOUNTANT



John G. Oehlers
Chartered Accountant

Dated this 28th day of September 2015

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015**

	Note	2015 \$	2014 \$
Revenue	2	7,115,543	6,752,466
Employee benefits expense		(4,534,247)	(4,297,598)
Food		(237,138)	(215,523)
Other operating expenses		(236,490)	(203,689)
Consulting and professional fees		(250,603)	(172,650)
Repairs and maintenance		(135,996)	(164,959)
Motor vehicle expenses		(93,925)	(146,091)
Depreciation and amortisation expense	3	(170,599)	(130,939)
Property expenses		(239,726)	(113,196)
Computer expenses		(169,862)	(129,533)
Telephone and internet		(76,957)	(95,420)
Insurance		(56,063)	(40,132)
Cleaning		(40,751)	(38,561)
Surplus before income tax		873,186	1,004,175
Income tax expense	1(d)	0	0
Surplus for the year		873,186	1,004,175
Other comprehensive income for the year:		0	0
Total comprehensive income for the year		873,186	1,004,175

The accompanying notes form part of these financial statements.

Sunnyhaven Disability Services Limited
A.B.N. 71 059 213 946

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	842,937	715,516
Trade and other receivables	6	141,163	51,402
Other financial assets	7	4,675,087	4,175,304
TOTAL CURRENT ASSETS		5,659,187	4,942,222
NON-CURRENT ASSETS			
Property plant and equipment	8	5,761,143	5,680,255
Investments		5,736	0
TOTAL NON-CURRENT ASSETS		5,766,879	5,680,255
TOTAL ASSETS		11,426,066	10,622,477
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	757,238	674,689
Short term provisions	10	169,842	189,469
Other liabilities	11	710,672	824,036
TOTAL CURRENT LIABILITIES		1,637,752	1,688,194
NON-CURRENT LIABILITIES			
Long term provisions	10	85,066	104,221
TOTAL NON CURRENT LIABILITIES		85,066	104,221
TOTAL LIABILITIES		1,722,818	1,792,415
NET ASSETS		9,703,248	8,830,062
EQUITY			
Reserves		5,446,254	5,446,254
Retained earnings		4,256,994	3,383,808
TOTAL EQUITY		9,703,248	8,830,062

The accompanying notes form part of these financial statements.

Sunnyhaven Disability Services Limited

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STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

2015	Retained Earnings	Capital Profits Reserve	Asset Revaluation Surplus	Sunnyhurst reserve	Bequest Reserve	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2014	3,383,808	121,947	3,243,091	1,971,357	109,859	8,830,062
Surplus for the year	873,186	0	0	0	0	873,186
Balance at 30 June 2015	4,256,994	121,947	3,243,091	1,971,357	109,859	9,703,248

2014	Retained Earnings	Capital Profits Reserve	Asset Revaluation Reserve	Sunnyhurst reserve	Bequest Reserve	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2013	2,379,633	21,947	3,343,091	1,971,357	109,859	7,825,887
Surplus for the year	1,004,175	0	0	0	0	1,004,175
Transfer from Asset revaluation reserve realised increment on freehold property sold during the year	0	100,000	(100,000)	0	0	0
Balance at 30 June 2014	3,383,808	121,947	3,243,091	1,971,357	109,859	8,830,062

a. Asset Revaluation Surplus

The Company's land and buildings were revalued at 30 June 2012 by independent valuers. Valuations were made on the basis of open market value in an arm's length transaction based on similar properties. The revaluation surplus net of applicable external equity interest was credited to an asset revaluation reserve.

b. Bequest reserve

The bequest Sunnyhaven received is to be utilised in upgrading and maintenance of facilities to improve the quality of services provided to our clients, as well as renovations to existing buildings.

c. Capital Profits Reserve

This reserve represents realised gains on the sale of assets

d. Sunnyhurst Reserve

This arose from the Sunnyhurst merger with Sunnyhaven Ltd and represents the value of the net assets transferred to Sunnyhaven.

The accompanying notes form part of these financial statements.

Sunnyhaven Disability Services Limited
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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015	2014
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Grants and other receipts		7,488,019	6,447,396
Payments to suppliers and employees		(6,836,808)	(6,245,338)
Dividends received		401	391
Interest received		208,835	136,874
Net cash (used in)/generated from operating activities	13	860,447	339,323
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of property plant and equipment		46,755	1,006,156
Purchase of bank term deposits		(505,787)	(2,216,297)
Purchase of property plant and equipment	8	(273,994)	(116,494)
Net cash used in investing activities		(733,026)	(1,326,635)
CASH FLOWS FROM FINANCING ACTIVITY:			
Repayment of borrowings		0	(9,010)
Net cash used in financing activity		0	(9,010)
Net (decrease) increase in cash and cash equivalents held		127,421	(996,322)
Cash and cash equivalents at the beginning of the year		715,516	1,711,838
Cash and cash equivalents at the end of the financial year	5	842,937	715,516

The accompanying notes form part of these financial statements.

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

The financial statements cover Sunnyhaven Disability Services Limited as an individual entity, incorporated and domiciled in Australia Sunnyhaven Disability Services Limited (formerly Sunnyhaven Ltd) is a not-for-profit company limited by guarantee.

The financial statements were authorised for issue on 4 September 2015 by the directors of the company.

1 Summary Of Significant Accounting Policies

(a) Basis Of Preparation

The directors have prepared the financial statements on the basis that the not-for-profit Company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian accounting standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 28th September 2015 by the directors of the Company.

(b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Grant revenue

Non-reciprocal grant revenue is recognised in the profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Sunnyhaven Disability Services Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Rendering of services

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

Interest revenue

Interest revenue is recognised using the effective interest method.

Donations

Donations and bequests are recognised as revenue when received.

Dividends

Dividends are recognised when the entity's right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

(c) Goods And Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian taxation office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(d) Income tax

No provision for income tax has been raised as the Company is exempt from income tax under div 50 of the *income tax assessment act 1997*.

(e) Property, plant and equipment

Property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses

Plant and equipment costing up to \$5,000.00 are charged against the grants income in the income statement.

Plant and equipment costing over \$5,000.00 from funded projects is depreciated over the funding contract term or economic lifetime of the asset whichever is the lower.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation on buildings.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity; all other decreases are charged to the statement of comprehensive income.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Sunnyhaven Disability Services Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Property - jointly funded

Freehold land and buildings, used in the operations of the entity but which were acquired either as joint owners or were financed by the funding body which retains a right to recover its proportionate interest on sale of the property are recorded at fair value less the funding body's interest in the property.

Plant and equipment.

Plant and equipment are measured on the cost basis less depreciation and any impairment losses. Cost includes expenditure that is directly attributable to the asset. Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it was acquired.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Fixed Asset Class	Depreciation Rate
Buildings	2.5%
Plant and equipment	20%
Motor vehicles	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

Sunnyhaven Disability Services Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

(f) Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(g) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

i. Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

ii. Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

iii. Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

iv. Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all other assets and liabilities, including discounted cash flow analysis, recent arm's length transactions, reference to similar instruments and option pricing models.

v. Other

The Company does not have any financial instruments classified as at fair value through profit or loss.

Impairment of financial assets.

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

(h) Cash and cash equivalents

Cash on hand equivalents includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(i) Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from donors and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(j) Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(k) Comparative amounts

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(l) Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Sunnyhaven Disability Services Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

(m) Critical accounting estimates and judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Impairment

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

Key estimates –fair value of land and buildings

The Company carries its land and buildings at fair value with changes in the fair value recognised in the revaluation reserve. Independent valuations are obtained at least triennially and at the end of each reporting period, the Directors update their assessment of the fair value of each property, taking into account the most recent valuations and movements in the market.

Key estimates – property, plant and equipment residual values and useful lives

These assets are written down to their estimated residual value over their anticipated useful lives using the straight line basis. Management reviews residual values annually considering market values annually, considering market conditions and disposal values.

(n) Economic Dependence

Sunnyhaven Disability Services Limited is dependent on the Department of Community Services for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Department of Community Services will not continue to support Sunnyhaven Disability Services Limited.

(o) New Accounting Standards for Application in Future Periods

The Australian Accounting Standards Board (AASB) has issued new and amended accounting standards and interpretations that have mandatory application dates for future reporting periods. The directors have decided against early adoption of these standards but do not expect the adoption of these standards to have any impact on the reported position or performance of the company.

Sunnyhaven Disability Services Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
2 Operating Revenue		
Revenue and other income		
Government grants	5,441,210	4,957,490
Provision of services to customers	681,345	734,599
Surplus grants on output based acquittals	511,541	603,895
	6,634,096	6,295,984
-Gain on disposal of property, plant & equipment	24,249	261,761
-Interest received	208,835	136,874
-Dividend income	401	391
-Rental income	207,346	0
-Other income	40,616	57,436
	481,447	456,482
Total revenue	7,115,543	6,752,466
3 Expenses		
Depreciation and amortisation:		
-Depreciation – buildings	62,073	57,744
-Depreciation – motor vehicles	101,604	73,195
-Depreciation plant and equipment	6,922	0
-Total Depreciation and amortisation	170,599	130,939
Rental expenses on operating leases:		
- Minimum lease payments	0	37,996
	0	37,996

Sunnyhaven Disability Services Limited
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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
4 Remuneration of Auditors		
Remuneration of the auditor of the company for:		
-Auditing or reviewing the financial report	15,200	22,000
-prior year	22,000	2,410
5 Cash and cash equivalents		
Cash at bank and on hand	842,937	715,516
Reconciliation of cash		
Cash and cash equivalents reported in the statement of cash flows are reconciled to the equivalent item in the statement of financial position as follows:		
Cash and cash equivalents	842,937	715,516
Balance as per statement of cash flows	842,937	715,516
6 Trade and other receivables		
CURRENT		
Trade receivables	14,056	51,402
Prepayments	127,107	0
Total current accounts receivable and other receivables	141,163	51,402
7 Other financial assets		
CURRENT		
Held to maturity (amortised cost):	4,675,087	4,169,300
NON CURRENT		
Other Financial Assets	5,736	6,004
Total other financial assets	141,162	4,175,304
(a) Held-to-maturity investments comprise:		
Bank term deposits	4,675,087	4,169,300
(b) Other Financial Assets comprise Investments:	6,004	6,004
Less: Diminution in value	(268)	0
	5,736	0

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
8 Property, plant and equipment		
LAND AND BUILDINGS		
Freehold land		
At independent valuation	4,860,000	4,860,000
Less: Outside equity in interest in buildings	(1,340,000)	(1,340,000)
Total freehold land	<u>3,520,000</u>	<u>3,520,000</u>
Buildings		
At independent valuation	2,772,317	2,739,627
Less: Outside equity in interest in buildings	(680,000)	(680,000)
Accumulated depreciation	(168,567)	(106,494)
Capital works in progress	70,202	0
Total buildings	<u>1,993,952</u>	<u>1,953,133</u>
Total land and buildings	<u>5,513,952</u>	<u>5,473,133</u>
Plant and equipment		
At cost	114,667	114,667
Accumulated depreciation	(114,667)	(107,745)
Total Plant and equipment	<u>0</u>	<u>6,922</u>
Motor Vehicles		
At cost	688,942	655,820
Accumulated depreciation	(441,749)	(455,620)
Total motor vehicles	<u>247,193</u>	<u>200,200</u>
Total property, plant and equipment	<u>5,761,144</u>	<u>5,680,255</u>

The Company's land and buildings were revalued at 25 May 2012 by independent valuers. The valuations were made on the basis of open market value in an arm's length transaction based on similar properties. The revaluation surplus net of applicable deferred income taxes was credited to an asset revaluation reserve in shareholders equity.

Sunnyhaven Disability Services Limited

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Property, plant and equipment continued

(a) Movements in carrying amounts of property, plant and equipment.

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

8 continued

	Land	Buildings	Plant and equipment	Motor vehicles	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2014	3,520,000	1,953,133	6,922	200,200	5,680,255
Additions	0	32,690	0	171,102	203,792
Capital works in progress		70,202			70,202
Disposals	0	0	0	(22,505)	(22,505)
Depreciation expense	0	(62,073)	6,922	(101,604)	(170,599)
Balance at 30 June 2015	3,520,000	1,993,952	0	247,193	5,761,144

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
9 Trade and Other Payables		
CURRENT		
Trade payables	48,780	115,518
Employee benefits	242,099	227,713
Accrued expense	312,350	191,868
Taxes payable	154,009	75,080
Sundry payables	0	64,510
	<u>757,238</u>	<u>674,689</u>
10 Provisions		
CURRENT		
Provision for long service leave	91,420	143,985
Provision for employees personal leave	78,422	90,711
	<u>169,842</u>	<u>189,469</u>
NON-CURRENT		
Provision for long service leave	85,066	104,221
	<u>85,066</u>	<u>104,221</u>
11 Other Financial Liabilities		
CURRENT		
Deferred government grants	710,672	802,801
Other deferred income	0	21,235
	<u>710,672</u>	<u>824,036</u>
12 Capital and leasing commitments		
(a) Operating lease commitments		
Non-cancellable operating leases contracted for but not capitalised in the financial statements, apart from the lease of the Beach Street premises, are on normal residential tenancy terms with 6 month lease and monthly tenancy thereafter. The beach Street premises are leased on a yearly tenancy at a nominal rent. As premises are not subject to long term leases there are no commitments.		
(b) Capital commitments		
Contracted commitments for:		
Building project:	1,400,000	1,400,000

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
13 Cash flow information		
Reconciliation of cash flows from operations with net current year surplus		
Net current year surplus	873,186	1,004,175
Non-cash flows in profit:		
–depreciation	170,599	130,939
–Net gain on disposal of property, plant and equipment	(24,249)	(261,781)
–Unrealised (gains)/losses on investments	268	(412)
Changes in assets and liabilities:		
–(increase)/decrease in trade and other receivables	(89,761)	(39,981)
–increase/(decrease) in income received in advance	(113,364)	(265,392)
–increase/(decrease) in trade and other payables	82,550	(58,004)
–increase/(decrease) in provisions	(38,782)	(170,221)
Cash flows (used in)/provided by operating activities	<u>860,447</u>	<u>339,323</u>

14 Members' Guarantee

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$5.00 each towards meeting any outstanding obligations of the company. At 30 June 2015 the number of members was 25 (2014: 60).

15 Company details

The registered office of the company is:

Sunnyhaven Disability Services Limited
35 Beach Street
Kogarah NSW 2217

The principal place of business is:

Sunnyhaven Disability Services Limited
35 Beach Street
Kogarah NSW 2217

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

SUNNYHAVEN DISABILITY SERVICES LIMITED LIMITED

ABN 71 059 213 946

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Sunnyhaven Disability Services Limited, the Directors declare that:

1. The financial statements and notes, as set out on pages 5 to 8, are in accordance with the *Corporations Act 2001* and:
 - a. comply with the Australian Accounting Standards applicable to the company; and
 - b. give a true and fair view of the financial position of the company as at 30 June 2015 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Elaine J. Cohen (Chair)

Dated this 28th day of September 2015



**SUNNYHAVEN DISABILITY SERVICES LIMITED
A.B.N. 71 059 213 946**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SUNNYHAVEN
DISABILITY SERVICES LIMITED**

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of Sunnyhaven Disability Services Limited (the company), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

SUNNYHAVEN DISABILITY SERVICES LIMITED
A.B.N. 71 059 213 946

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SUNNYHAVEN
DISABILITY SERVICES LIMITED**
(Cont'd)

Independence

In conducting my audit, I have complied with the independence requirements of the Corporations Act 2001. I confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Sunnyhaven Disability Services Limited, would be in the same terms if given to the directors as at the time of the auditor's report.

Auditor's Opinion

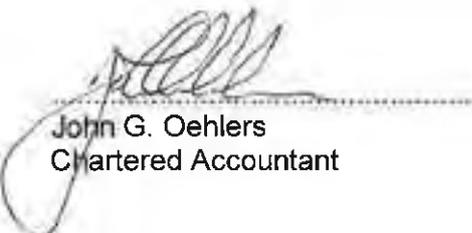
In my opinion the financial report of Sunnyhaven Disability Services Limited is in accordance with the Corporations Act 2001, including:

- a. giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- b. complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

Basis of Accounting

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

JOHN G. OEHLERS
CHARTERED ACCOUNTANT



John G. Oehlers
Chartered Accountant

Dated this 28th day of September 2015



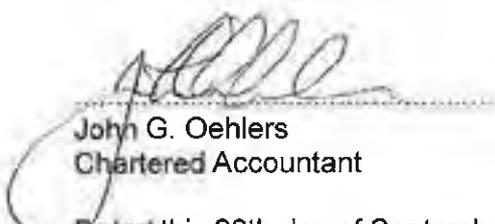
SUNNYHAVEN DISABILITY SERVICES LIMITED

A.B.N. 71 059 213 946

DISCLAIMER

The additional financial data presented on Page 27 is in accordance with the books and records of the Company which have been subjected to the auditing procedures applied in my statutory audit of the Company for the year ended 30 June 2015. It will be appreciated that my statutory audit did not cover all details of the additional financial data. Accordingly, I do not express an opinion on such financial data and I give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Sunnyhaven Disability Services Limited) in respect of such data, including any errors or omissions therein however caused.

JOHN G. OEHLERS
CHARTERED ACCOUNTANT



John G. Oehlers
Chartered Accountant

Dated this 28th day of September 2015

Sunnyhaven Disability Services Limited

A.B.N. 71 059 213 946

Profit and Loss Account For the year ended 30 June 2015

	Note	2015 \$	2014 \$
Income			
Government Grants		5,952,751	5,661,385
Provision of Services to Clients		656,382	734,599
Interest income		208,835	136,874
Dividend income		401	391
Rental income		207,346	28,771
Other income		89,828	290,466
Total income	2	7,115,543	6,752,466
Less: Expenses			
Accounting fees		0	1,307
Advertising		24,400	22,322
Auditors remuneration	4	15,200	24,410
Bank charges		2,328	2,427
Cleaning expenses		40,751	38,561
Computer expenses		169,862	129,533
Consulting and professional fees		250,603	172,650
Depreciation	3	170,599	130,939
Diminution in value of investments		268	0
Equipment		77,899	76,061
Food		237,138	215,523
Equipment hire		2,948	2,092
Insurance		0	40,132
Leave pay		243,711	253,154
Long service leave		(24,990)	(34,991)
Motor vehicle expenses		93,925	146,091
Other employee costs		48,646	125,035
Other operating expenses		21,530	2,782
Postage		3,296	2,276
Printing & Stationery		33,899	31,252
Property expenses		239,726	113,196
Repair and maintenance		135,996	164,959
Salaries		3,848,141	3,502,708
Sick leave		64,210	52,455
Staff training		38,672	18,489
Subscriptions		4,248	7,939
Sundry expenses		8,419	28,550
Superannuation contributions		354,529	330,640
Telephone and internet		76,957	95,420
Travel – domestic		3,383	2,270
Workers compensation insurance		56,063	50,108
Total expenses		6,242,357	5,748,291
Operating surplus before income tax		873,186	1,004,175
Income tax expense		0	0
Net current year surplus attributable to members of the entity		873,186	1,004,175

The accompanying notes form part of these financial statements.



sunnyhaven

Disability services